

PERSONAL INFORMATION

Tomás Pérez Guerrero

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Nationality Spanish

PROFESSIONAL SUMMARY

Project Manager with 20 years of experience in the renewable energy sector, specializing in wind farm construction and services, quality management, and operations optimization. Proven track record managing international projects, leading cross-functional teams, and implementing data-driven improvements through Lean and Six Sigma methodologies. Strong background in client negotiations, contract management, and operational excellence.

WORK EXPERIENCE

From March 2018 to present
(Spain)

Project Manager. Siemens Gamesa

Orchestrated end-to-end delivery of a multinational portfolio generating over \$36M (€33M) in gross margin (2018-2026) across Southern Europe and South Africa, driving project lifecycles from early-stage client negotiations through to final acceptance and commercial billing.

Supervised execution across 300+ wind farms and 4,500+ wind turbines, leading multi-product deployments and coordinating both internal engineering teams and external specialized contractors for on-site hardware and software installations.

Streamlined contract management and risk mitigation, leading cross-functional reviews, legal approvals, and scope amendments to protect project profitability and prevent claims. Strengthened key client partnerships and cash flow, resolving complex technical/commercial disputes, managing progress billings, and maintaining high customer satisfaction across international accounts.

Delivered operational and financial governance for the business unit, producing rolling forecasts, budget-vs-actual variance analyses, and executive-level performance reports directly to senior leadership.

From February 2017 to March
2018
PA (United States)

Self-performance Quality Engineer. Siemens Gamesa.

Participated in the development, implementation and maintenance of the specific processes linked to self-performing clients during warranty period. Development and improvement of new process and procedures to manage claims and warranty issues.

Work with Purchasing and Quality teams to implement, develop and deploy quality plans, systems and KPIs to ensure suppliers and subcontractors deliver quality in their assignments having customer satisfaction as ultimate goal. Integrate quality processes and continuous improvement methodology.

From September 2016 to
February 2017
Malaga (Spain)

Wind Farm Site manager and preventive maintenance technical support. Siemens Gamesa.

Managed comprehensive maintenance protocols across southern Spain, applying data analysis to reduce downtime and improve efficiency.

Spearheaded a Lean Six Sigma workflow redesign for scheduled preventive maintenance across Gamesa G8X and G5X turbine fleets, targeting a >20% reduction in labor hours while truncating balance-of-plant downtime through optimized critical-spares staging and eliminated material bottlenecks.

From November 2010 to
September 2016
Malaga (Spain)

Quality and Continuous Improvement technician for O&M.
Siemens Gamesa.

Coordinated quality audits and non-conformance resolutions, upholding company standards and driving continuous improvement in operations.

Overhauled end-to-end quality assurance (QA/QC), field inspection, and auditing frameworks, modernizing legacy analytics tools to automate reporting, expand end-to-end process oversight, and deliver automated, real-time KPI dashboards directly to senior leadership.

From September 2006
to November 2010
Spain, Poland & UK

Quality Inspector, construction of wind farms.
Tescnor & Siemens Gamesa.

Supervised quality control and environmental compliance during wind farm construction, conducting inspections and final audits across multiple countries.

From September 2006
to November 2010
Spain, Poland & UK

Supervisor.
Publigest

Organization, distribution, and supervising employees.

EDUCATION AND TRAINING

From 2016 to 2017

Master's degree MBA in business administration
Isabel I de Castilla University

Master's in business administration and management aims to provide a strategic vision as well as the complete knowledge about several departments within a company, such as Human Resources, Finance, Operations, Marketing, Sales and Trade.

From 2023 to 2024

Certified Project Manager IPMA Level C
IPMA, International Project Management Association.

International certification competences based for project managers.

From 2006 to 2007

Master's degree in health and safety, specialty in Risk Prevention
Inefe

Occupational psychology and ergonomics, Health and Safety within high-risk industries.

From 1997 to 2001

Bachelor's degree in environmental science
University of Almeria

Scientific discipline whose main objective is to find and meet the relationship between human being and nature. It involves a multidisciplinary area of study that includes various items such as the study of environmental problems and the proposed models for sustainable development.

Certifications & Online Training

- ✓ Google AI Professional Certificate
- ✓ Lean Six Sigma Green Belt – GLSS.com
- ✓ Generative AI for Project Managers - IBM
- ✓ Strategic Business Leadership – University of Glasgow
- ✓ Modern Project Management with Microsoft Tools – Microsoft.
- ✓ Operations Management – The Saylor Academy
- ✓ Diploma in Quality Management – Alison
- ✓ Advanced Statistics - Saylor Academy
- ✓ How to implement process improvement teams – UPV
- ✓ Corporate Social Responsibility: Path to Sustainability – UNED
- ✓ Competitive Strategy – LMU / Coursera
- ✓ Effective Presentations – Univ de Cantabria
- ✓ Statistical Quality Control – Otifas Six Sigma

PERSONAL SKILLS

Language(s) Spanish – Mother tongue
English – C1

Developed skills I have developed different skills and abilities throughout my professional life and training:

- ✓ **Computer skills.** Development and programming of applications for Android and Windows. High orientation to dynamic reports, synthesis, KPIs, AI.
- ✓ **Data analysis / Critical thinking.** With special attention to statistics and probability and analysing trends to make forecasts and decisions.
- ✓ **Decision-making / Leadership / Negotiation / Problem solving / Customer orientation.** As part of the work of Project Manager within complex and challenging environments.
- ✓ **Communication / Teamwork / Collaboration.** Due to working in multidisciplinary and international teams, understanding that people are the key to success.
- ✓ **Creativity / Flexibility / Research.** Essential in changing environments like the current one.
- ✓ **Responsibility / Proactivity and autonomy.** Essential to mobilize and achieve objectives.
- ✓ **Time management and organization / prioritize what is important.** I consider it one of my strengths.
- ✓ **Ethics at work.** Not only at work, the foundation of a trustworthy person.

Prominent projects

- ✓ **Wind Farm Maintenance Improvement:** Optimized preventive maintenance workflows using Lean and Six Sigma, enhancing turbine uptime. More than 20% reduction in man-hours.
- ✓ **Operational Reporting Automation:** Developed automated KPI reporting processes for the Iberia region, streamlining management insights.
- ✓ **Warranty Management:** Led the design of processes for warranty handling in North America, improving efficiency and client satisfaction.

Hobbies Outdoor sports such as cycling, athletics or pelota. Spending time with my wife and family. Voracious reader, especially books on economics, history, permaculture, philosophy. Music, cinema and painting exhibitions. Travelling. Technology. Farming.

ADDITIONAL INFORMATION

Several articles written, reflections on the business world, energy, art trends, economy and investment, health and nutrition, etc.

<https://notesintheair.wordpress.com/>
<https://tomasperezguerrero.biz.id/>